

**SMILE Community Action Agency
Board of Directors Agenda
Wednesday, September 6, 2017
Lafayette, LA**

- I. Call to Order
- II. Meditation
- III. Pledge of Allegiance
- IV. The Promise of Community Action/Read in Unison:
Community Action Changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.
- V. SMILE Mission Statement/Read in Unison:
SMILE Community Action Agency is to serve as a clearinghouse for community needs, with a focus on health, education, and economic stability, the betterment of all disadvantaged individuals, children and families that we encounter.
- VI. Roll Call
- VII. Public Comment
- VIII. Executive Session
 - a. Discussion of Removal of Africa Arceneaux
 - b. Africa Arceneaux vs. Dr. Christopher Williams (SMILE), et al, Fifteenth Judicial District Court, #C-20171655E
 - c. Keith Stutes vs. St. Martin Iberia Lafayette Community Action Agency, Fifteenth Judicial District Court, #C-20172108 G
 - d. Royal Hill vs. SMILE Community Action Agency, Fifteenth Judicial District Court, #C-20165045 L
 - e. SMILE v. U.S. Department of Health and Human Services, et al, United States District Court for the Western District of Louisiana, 6:17-CV-00966
- IX. Approval of the SMILE Board of Director's Meeting Minutes of July 24, 2017
Approval of the SMILE Board of Director's Executive Committee Meeting Minutes of July 31, 2017
Approval of the SMILE Board of Director's Executive Committee Meeting Minutes of August 2, 2017
- X. Committee Reports
 - a. Verbal Report of the Human Resources Committee PP & PM of August 5, 2017
 - b. Verbal Report of the Human Resources Committee of August 8, 2017
 - c. Verbal Report of the Finance Committee of August 2, 2017
 - e. Verbal Report of the EO Committee of August 28, 2017
 - f. Verbal Report of the Bylaws Committee of August 8, 2017
- XI. Action Items
 - a. On-going Personnel Policies and Procedures Manual Updates.
 - b. Update on Salary Adjustment Request
 - c. Personnel Actions

- d. Updated Bylaws Revisions
- e. Board of Director's Policies & Procedures Manual

XII. CEO's Report for the month of July 2017

- a. Approval of CSBG Activity Report for the Month of July 2017
- b. SMILE HS/EHS Health and Safety Report
- c. Update on SMILE HS/EHS

XIII. Resolution

- a. Yvonne Guillory Thomas – Gerald Robertson's Sister-in-Law – Iberia Transportation
- b. Margaret Thibodeaux – Ethel Senegal's Aunt – SMILE Central Office
- c. Ms. Jeanne M. Jolivet - Thomas Jolivet's Niece – New Iberia EHS F & CP A Second Street

XIV. Correspondences

- a. Allison Olivier's Resignation

XV. New Business

- a. Election of Vice-President

XVI. Announcements

XVII. Adjournment