

**AGENDA**  
**SMILE Board of Directors**  
**December 15, 2016**

- I. Call to Order
- II. Moment of Silence
- III. Pledge
- IV. The Promise of Community Action/Read in Unison:  
*Community Action Changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.*
- V. SMILE Mission Statement/Read in Unison:  
*SMILE Community Action Agency is to serve as a clearinghouse for community needs, with a focus on health, education, and economic stability, the betterment of all disadvantaged individuals, children and families that we encounter.*
- VI. Roll Call
- VII. Introduction of Guest(s) in the Audience
- VIII. Approval of the SMILE Board of Director's Meeting Minutes of November 28, 2016
- IX. Report of the Human Resources Committee of December 13, 2016
- X. Report of the Finance Committee of December 12, 2016
- XI. Report of the Planning Committee of December 15, 2016
- XII. Report of the EO Committee of December 16, 2016
- XIII. Interim CEO's Verbal Report for the month of November 2016
  - a. Approval of CSBG Activity Report for the Month of November 2016
- XIV. Resolutions
  - None
- XV. Correspondences
  - a. DANYA International – Class Monitoring Review
- XVI. Unfinished Business
  - a. Hiring of CEO and Official Starting Date
- XVII. New Business
  - a. None
- XVIII. Announcements
- XIX. Adjournment